

SEMESTER-II (Pool-B)

COURSE NAME : LABOUR WELFARE LEGISLATION IN INDIA (CHOI-B30)

Number of Credit: - 02

Maximum marks: 50

Unit I

Introduction to labour legislation (Salient Features):

Labour Laws: Concept, Origin, Objectives and Classification.
Indian Constitution and Labour Legislations.
Labour Policy, Emerging Issues and Future Trends.

Unit II

Salient Features of the following Acts :

The Factories Act, 1948.
Contract Labour (Prohibition and Regulation) Act, 1970.
Child Labour (Prohibition and Regulation) Amendment Act, 2016
Unorganized Workers Social Security Act 2008

Unit III

Salient Features of the following Acts :

Trade Union Act (Amendment) Act 2001
Industrial Disputes Act, 1947
Employees Provident Fund and Miscellaneous Provision Act 1996

Unit IV

Salient Features of the following :

Payment of Wages Act (Amendment) Act 2005.
Equal Remuneration Act (Amendment) 1987.
Labour Welfare Officer : Role and Functions.

Unit V

Salient Features of the following Acts:

The Employees' State Insurance Act, 1948
The Maternity Benefit (Amendment) Act 2016
The Payment of Gratuity Act, 1972

Suggested Readings:

1. R. Sivarethinamohan ; Industrial Relations and Labour Welfare, PHI Learning Pvt. Ltd.,2010.
2. Singh ; Industrial Relations and Labour Laws ; Excel Books India, 2009.
3. J.P. Sharma ; Simplified Approach to Labour Laws, Bharat Law House, 2018.
4. Piyali Ghosh and Shephali Nandan ; Industrial Relations and Labour Laws , Mc. Graw Hill, 2015.
5. Nayan Barua ; Social Security and Labour Welfare in India, Ashish Publishing House, 1995.
6. Deepti Bhatnagar ; State and Labour Welfare in India, Deep and Deep Publications, New Delhi, 2007.
7. K. Mariappan ; Employment Policy and Labour Welfare in India, New Century Publications, New Delhi, 2011.
8. P.L. Malik ; Handbook of Labour and Industrial Law, Eastern Book Company, Lucknow, 2007.
9. S.N.Mishra ; Labour and Industrial Laws, Central Law Publications, Allahabad, 1997.
10. P.C. Tripathi ; Labour Welfare and Social Security, Personnel Management and Industrial Relations, Sultan Chand and Sons, New Delhi, 1998.
11. P.S.Atiya; Introduction to the Law of Contract, reprint (Claredon Law Series), 1992.
12. Avtar Singh, Law of Contract , Eastern Book Company, Lucknow, 2000.
- 13.G.H. Treitel, Law of Contract, Sweet & Maxwell ,(Reprint) 1997.

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